



TWU Contract Negotiations Communication Update

The TWU Negotiating Committees reconvened in Dallas, Texas the week of February 11th to February 15th. During the week, members of all the TWU Negotiating Committees met with AA Management. Below are each of the specific Negotiating Committee progress reports for the week.

Mechanic & Related Negotiation Update

February 11th – February 15th

The Mechanic and Related Negotiating Committee represents Aviation Maintenance Technicians, Overhaul Support Mechanics, Aircraft Cleaners, Parts Washers in Title 1, also Plant Maintenance Mechanics, Plant Maintenance Man, Utility Man, Building Cleaners, Cabin Cleaners in Title 2

The following Contract Articles remain under review:

- **Article 8 (Vacations)**
Waiting Company response
- **Article 12 (Promotions and Jobs to be Posted)**
Waiting Company response
- **Article 13 (Seniority List)**
Waiting company response from counter proposal
- **Article 15 (Reduction in Force)**
Established separate sub-committee
- **Article 16 (Recall from Layoff)**
Established separate sub-committee
- **Article 17 (Leaves of Absence)**
Company presented counter proposal, union countered
- **Article 21 (Rotation of Shifts)**
Prepared counter proposal and presented to Company
- **Article 23 (Attendance at Hearings, Investigations or Training Classes)**
Company presented counter proposal, union countered
- **Article 26 (Field Trips)**
Waiting Company response
- **Article 27 (General)**
Prepared counter proposal and presented to Company
- **Article 30 (Dismissal)**
Company presented counter proposal, union countered
- **Article 31 (Grievance Procedure)**
Company presented counter proposal, union countered
- **Article 32 (Board of Adjustments)**
Company presented counter proposal, union countered

- **Article 39 (Physical Examination)**
Committee preparing counter proposal
- **Article 46 (One Station Agreements)**
Waiting Company response

Tentative agreements were reached on the following Articles:

- **Article 29 (Representation)**
- **Article 45 (Effect on Prior agreements)**

We thank all of our Members for your continued support.

Remember – Tentative Agreements reached during the course of negotiations on one or more articles are not final and binding until agreements are reached on all articles - nothing is final until everything is final.

Article (Mechanic and Related)	Tentative Agreement Reached	Date Presented	Still in work (X)
1 Recognition & Scope			
2 Definitions	Dec 4th	Nov 13th	TA
3 Hours of Work		Jan 30th	
4 Compensation			
5 Shift Diff & Test Hop			
6 Overtime			
7 Holidays			
8 Vacations		Jan 15th	X
9 Probationary Period	Nov 13th	Nov 12th	TA
10 Seniority	Dec 12th	Nov 16th	TA
11 Classification/Qualifications			
12 Promotions & Jobs to be posted		Jan 15th	X
13 Seniority Lists		Dec 11th	X
14 Loss of Seniority	Nov 16th	Nov 13th	TA
15 Reduction in Force		Nov 12th	X
16 Recall		Dec 5th	X
17 Leaves of Absence		Dec 4th	X
18 Military Leave	Jan 21st	Jan 15th	TA
19 Termination of Employment		Jan 30th	
20 Bulletin Boards	Nov 13th	Nov 13th	TA
21 Rotation of Shifts		Dec 4th	X
22 Regular and Relief Assignments	Jan 15th	Jan 15th	TA
23 Training Investigations		Dec 11th	X
24 Absence From Work	Dec 4th	Nov 16th	TA
25 Recall and Call in			
26 Field Work		Dec 5th	X
27 General		Dec 13th	X
28 No Discrimination, and Recognition of Rights of Compliance	Dec 11th	Nov 13th	TA
29 Representation	Feb 11th	Jan 30th	TA
30 Dismissal		Jan 30th	
31 Grievance Procedure		Jan 30th	
32 Arbitration		Jan 30th	
33 No Strike No - Lock Out	Dec 11th	Dec 5th	TA
34 Sick Leave / Unused Sick Leave			
35 Temporary Employees	Dec 12th	Dec 11th	TA
36 Meal Periods		Jan 30th	
37 Severance			
38 Union Security	Nov 13th	Nov 12th	TA
39 Physical Examinations		Nov 16th	X
40 Pension Benefits			
41 Health Benefits			
42 Job Security			
43 Part Time Employees			
44 Special Moving Allowance	Dec 14th	Dec 13th	TA
45 Previous Agreements	Feb 11th	Jan 30th	TA
46 One-Station Rule		Jan 21st	X
47 Duration			

**All TWU Negotiating Committee Member Weekly Attendance
February 11th – 15th, 2008**

LOCAL NAME LOCAL NAME LOCAL NAME

501	Mike Chiofalo	514	Howard McKinney	562	John Iuliano
501	George Miller	514	Adam Ferrara	562	Steve Gukelberger
502	Donny Tyndall	521	Todd Gibbs	563	Steve Gilboy
505	Mike Mayes	529	Charlie Meyer	564	JR Ruiz
505	Robert Todd	529	Steve Prehn	564	Ed Domenech
507	Tim Hughes	530	Chris Baker	565	Keith Stewart
510	Pete Hogan	530	Michael Taylor	565	Frank Picarelli
510	Brian McMahon	530	Gordon Clark	567	Gary Moffitt
512	Mike Rubel	530	Bill Ballard	567	Robert Strebeck
512	Rick Rodriguez	541	Jim Fudge	567	Johnny Griffith
513	Darrin Pierce	541	Dale Holt	567	Larry Pike
513	Frank Pecoraro	542	John Plowman	568	Tom Lee
514	Steve Luis	542	Frank Pascale	569	Glen Jeannes
514	Dan Mitchell	561	Todd Woodward	590	Howard Blaydes
514	Sam Cirri	561	Richard Rostock		
514	Dale Lantz	561	Tony Bernal		